



Strategic Objectives for Yeats Library 2014 – 15

Introduction

In its Strategic Plan 2013-15, IT Sligo has set out a vision for 2020 to be a Technological University driving the social and economic development of the Connacht-Ulster Region, and to be a leader in online learning. The Mission of IT Sligo is *to prepare graduates for complex roles in a rapidly changing technological world, advancing and disseminating knowledge through research and scholarship to meet the needs of the Connacht-Ulster Region and beyond*. This mission is underpinned by the student-centred values of *Excellence, Inclusiveness, Service, Innovation, Experience*. By 2020, the Institute will be characterised by:

- **Graduates** distinguished by how they apply knowledge in the workplace – locally, nationally, internationally – and by a commitment to lifelong learning
- **Engagement & Participation** that is open to and meets the needs of local industry and community
- **Research** recognised internationally in niche areas where IT Sligo has chosen to excel
- **Internationalisation** of our campus through greater mobility of students and staff, and enhanced portability of our qualifications
- **Staff** characterised by their support for the student, commitment to the mission of the Institute, a dedication to grow, learn and develop and to provide a high quality service
- **Collaboration** with other HEIs, professional bodies, industry partners, particularly where demonstrably more can be achieved through collective action and knowledge sharing.

In delivering to this Institute's vision and mission, the Yeats Library has prepared a set of objectives. Each of these objectives is linked to the strategic pillars identified in the IT Sligo Strategic Plan 2013-15.

Aim of the Yeats Library

The Yeats Library at IT Sligo intends to be recognised as one of the primary physical and virtual learning spaces on campus. In achieving this vision, an effective library service needs to be provided to on-campus students and also to distance learners and other staff and students who can't travel to campus.

Following from the Institute's mission, to contribute to delivering the Vision for 2020, the overall aim of the Yeats Library is to provide support services for teaching, learning, and research so that that graduates are capable of applying knowledge in the workplace and are equipped with the skills to undertake lifelong learning. Library services will be extended to students and staff and to external members to support the Institute's objectives in relation to teaching, research, collaboration, external engagement and online and international education.

In achieving this aim, the Yeats Library will:

- Provide well managed resources in pursuance of a resource development policy based on the Institute's academic and research needs
- Provide a high standard of learning information service, in person or indirectly through administrative, systems, bibliographic, document supply or other background work
- Ensure access to resources by all library users as appropriate
- Ensure compliance with copyright legislation and licensing agreements
- Appreciate the serendipitous aspect of information and knowledge seeking and accept and value certain items in its collections irrespective of resource development policies.

Yeats Library Goals

To contribute to the achievement of the Strategic Pillars as set out in the IT Sligo Strategic Plan 2013-15, the Yeats Library has identified six goals, each with a set of objectives.

IT Sligo Strategic Pillar 1: Student Participation and Experience

Yeats Library Goal 1 - User Experience: We will seek to improve library experience for students and other users on a continual basis with reference to the diversity of the student body and of modes of learning at the Institute.

Ref	Objective	Target Date
1	One new student survey method implemented in addition to annual online questionnaire	May 2014
2	Communications/Marketing plan developed for the Library	Sept 2014
3	Service charter developed for online users	Sept 2014
4	Accessibility standards implemented on library website	Sept 2014
5	Review, report and plan for improved liaison/communication with academic staff on resource development	Sept 2014

IT Sligo Strategic Pillar 2: Learning, Teaching and Assessment

Yeats Library Goal 2 - Information Literacy: We will explore new approaches to developing the information literacy of students in support of teaching and learning at the Institute.

Ref	Objective	Target Date
1	Standard from ANZIL Framework incorporated into information Literacy Online Programme using the Articulate Software	Sept 2014
2	Report produced on Personal Learning and Development pilot in Business and Social Sciences and scheme extended to one other discipline area.	Dec 2014
3	Procedure established for assessing outcomes of library IL programmes and written assessment produced each year.	Jul 2015
4	Opportunity available to all undergraduates to learn Harvard Referencing and Endnote	Sept 2014

IT Sligo Strategic Pillar 3: Connacht-Ulster Alliance

Yeats Library Goal 3 – Connacht-Ulster Alliance: We will work towards the building of the Connacht Ulster Alliance, the achievement of TU status and the development of the regional cluster with NUI Galway and St. Angela's College.

Ref	Objective	Target Date
1	Proposal made to CUA partners regarding the following possible joint projects: Core texts in ebook format; joint special collections development; Database authentication	Jun 2014
2	Meeting with libraries of St. Angela's and NUI Galway to discuss development of regional cluster	Jun 2014
3	Reciprocal CUA service offering finalised and policies and procedures in place	Aug 2014

IT Sligo Strategic Pillar 4: Research

Yeats Library Goal 4 – Research: We will build the library's capacity to support research in those disciplines prioritised by the Institute through maximising access to research information resources and through facilitating the dissemination of research output from the Institute, in cooperation with our CUA partners

Ref	Objective	Target Date
1	Guidance document on bibliometrics	Sept 2014
2	200 items submitted from IT, Sligo to CUA repository	Dec 2014
3	Online resource price increases kept to maximum of 3% per annum, in as much as possible, through negotiation and joint licencing agreements with partner institutes	Ongoing

IT Sligo Strategic Pillar 5: External Engagement and Outreach

Yeats Library Goal 5 – Fundraising/Resourcefulness/Strategic Relationships; Regional Development/Enterprise) : We will foster relationships with external organisations, focusing especially on regional, national and international libraries and on business, organisations and voluntary groups in the Region seeking to develop and avail of mutual opportunities to improve resources and services to our students, staff and other library users.

Ref	Objective	Target Date
1	One project established with the local community	Dec 2015
2	Partnership established with one or more libraries internationally with a view to possible funding application	Dec 2015
3	Review and policy developed for role of cooperation with other (non CUA) IoT libraries in the light of new clusters and alliances	Dec 2015

IT Sligo Strategic Pillar 6: Organisation

Yeats Library Goal 6 – Staff Development: We will support the professional development of library staff to enable them to continue to contribute effectively to Library development.

Ref	Objective	Target Date
1	Training plan developed for 2014/15.	Feb 2014